

# **Liberty Nicholls**

Support Worker Co-ordinator

**Location: Bedfordshire** 

## **Skills & Attributes:**

- Extensive experience working with adults and children with complex needs in a variety of settings and contexts. Has worked with clients who have experienced (not exclusively) mild, moderate and severe brain injury, neurological disorders, spinal injuries, amputation, cerebral palsy, sensory impairments, vestibular impairments, complex orthopaedic and learning disabilities.
- Exercises active listening skills to work empathetically alongside clients, their families and support teams to develop relevant and sustainable care packages that meet clients' needs.
- Liberty works methodically and in an organised fashion with a focus on action plans to ensure tasks are completed and reviewed.
- Utilises reflective practice through clinical and line management supervision to maintain a focus
  on continuous development of professional practice and learn from experiences. Liberty is keen
  to undertake training and attend webinars to keep her knowledge relevant and up to date.
- Liberty has a strong work ethic, is kind and approachable and takes pride in providing effective and appropriate care to clients.

#### **Employment History:**

#### COOCI Associates LLP 2019 to present - Support Worker Co-ordinator

- Supporting clients to employ their own support teams, including setting up packages of care, management of recruitment and induction.
- Ongoing management and support of care packages including: contract writing, rota, training, compliance, monitoring of documentation and payroll.
- Supervising and managing of support staff with a focus on encouraging personal development.
   Management of staffing issues in both a formal and informal route, working closely with insurers to work within the parameters of Employment Law.

#### COOCI Associates LLP 2014 to 2019 - Assistant Case Manager

- Supporting clients, both adults and children, with complex disability
- Co-ordination of multidisciplinary teams.
- Supporting clients and families in the following: accommodation adaptations; equipment; setting up and managing community care teams; holiday arrangements; vehicle procurement; benefit applications; educational appeals; returning to work.
- Liaison with professionals, including, solicitors, financial deputies, therapists and clinicians, as appropriate, on the client's behalf.

#### Directly Employed 2010 - 2014 - Support Worker

- Providing support to a child with cerebral palsy.
- Working closely with therapy teams and case managers in delivering a bespoke plan of care to clients.



# **Qualifications and Training:**

#### **Qualifications**

BA (Hons) Health and Social Care (1:1) The Open University 2019

#### **Training**

- Foundation Course in Medicines Administration (2020)
- Medication Administration Assessors Course (2020)
- Gastrostomy Medication Assessors Course (2021)
- Mandatory Training
- Emergency First Aid
- CQC Compliance Workshop (2015)
- Open University Understanding the Autism Spectrum standalone module (2014)

## **Interests and Hobbies:**

Outside of work I have a passion for gardening, I have several flower beds filled with weird and wonderful plants I have tried to grow from seed. In my free time I enjoy spending time socialising and doing activities, especially escape rooms!

© COOCI Associates Ltd Not to be reproduced without permission